

Economic & Labour Laws

File - 1

Objective Questions for Practice ('Part - B' Labour Laws)



- (1) The first Factories Act was enacted in
- 1881
 - 1895
 - 1897
 - 1885

Ans. a) 1881

- (2) Who is an adult as per Factories Act, 1948?
- who has completed 18 years of age
 - who is less than 18 years
 - who is more than 14 years
 - who is more than 15 years

Ans. a) Who has completed 18 years of age

- (3) A person who has ultimate control over the affairs of the factory under Factories Act, 1948 is called as _____
- Occupier
 - Manager
 - Chairman
 - Managing Director

Ans. a) Occupier

- (4) The space for every worker employed in the Factory after the commencement of Factories Act, 1948 should be _____ Cubic Meters.
- 9.9
 - 10.2
 - 14.2
 - 13.2

Ans. c) 14.2

- (5) The provision for cooling water during hot weather should be made by the organization if it employees _____ or more employees.
- 200
 - 250
 - 300
 - 150

Ans. b) 250

- (6) Who is an Adolescent as per Factories Act, 1948?
- Who has completed 17 years of age
 - who is less than 18 years
 - who has completed 15 years but less than 18 years
 - None of these

Ans. c) who has completed 15 years but Less than 18 years

- (7) Which one of the following is not a Welfare provision under Factories Act, 1948

- a) Canteen
- b) Crèches
- c) Kefirs Aid
- d) Drinking Water.

Ans. d) Drinking water.

- (8) First Aid Boxes is to be provided for _____ Of persons
- a) 125
 - b) 135
 - c) 150
 - d) 160

Ans. c) 150

- (9) Safety Officers are to be appointed if Organization is engaging _____ or more employees.
- a) 1000
 - b) 2000
 - c) 500
 - d) 750

Ans. a) 1000

- (10) Canteen is to be provided if engaging Employees more than _____ persons.
- a) 250
 - b) 230
 - c) 300
 - d) 275

Ans. a) 250

- (11) Leave with wages is allowed for employees if they work for _____ days in a month.
- a) 15
 - b) 25
 - c) 20
 - d) 28

Ans. c) 20

- (12) Welfare Officers are to be appointed if Organization is engaging _____ or more employees.
- a) 500
 - b) 250
 - c) 600
 - d) 750

Ans. a) 500

- (13) The Ambulance Room is to be provided If engaging employees more than _____
- a) 400
 - b) 350
 - c) 500
 - d) 450

Ans. c) 500

- (14) Crèche is to be provided if _____ or more lady employees are engaged.
- a) 25



- b) 32
- c) 30
- d) 40

Ans. c) 30

- (15) An adult worker can upto _____ hours in a Day as per factories Act, 1948
- a) 8
 - b) 9
 - c) 10
 - d) 12

Ans. b) 9

- (16) Obligations of Workers under the Factories Act 1947 was discussed in section -----
- a) 78
 - b) 101
 - c) 111
 - d) 99

Ans. c) 111

- (17) The term Sabbatical is connected with
- a) Paid leave for study
 - b) Paternity leave
 - c) Maternity leave
 - d) Quarantine leave

Ans. a) Paid leave for study

- (18) Section 49 of the Factories Act 1947 Says about
- a) Welfare officer
 - b) Canteen
 - c) Rest room
 - d) Crèche

Ans. a) Welfare officer

- (19) Section 2 (K) of the Factories Act 1947 Says about
- a) Manufacturing Process
 - b) Factory
 - c) Worker
 - d) None of these

Ans. a) Manufacturing Process

- (20) If the factory employs more than 1000 Workers, they should appoint qualified ----- to carry out the prescribed duties
- a) Safety Officer
 - b) Welfare officer
 - c) Security officer
 - d) None of these

Ans. a) Safety Officer

- (21) For contravention of provisions of Factories Act or Rules, the occupier shall Liable for punishment up to



- a) 2 years or fine up to Rs.1,00,000 or both
- b) 6 months or fine upto 10, 000 or both
- c) 3 three years or fine 10, 000 or both
- d) None of these

Ans. a) 2 years or fine up to Rs. 1,00,000 or both.

- (22) Manager of every factory should sent a annual report to the Inspectorate of factories containing details like numbers of workers employed , leave with wages, safety officers , ambulance room, canteen, shelter, accidents in form no -- on or before 31 sty January
- a) Form No: 22
 - b) Form No: 21
 - c) Form No: 25 A
 - d) Form No: 25 B

Ans. a) Form No: 22

- (23) If any employee found violating the section 20 of Factories Act 1947 shall be fine up to
- a) Rs.10
 - b) Rs5
 - c) Rs.15
 - d) Rs.20

Ans. b) Rs. 5

- (24) Section 41- G of the Factories Act 1948 says about
- a) fencing of machineries
 - b) facing of machineries
 - c) Work on near machinery in motion
 - d) Workers participation in safety mgt.

Ans. d) Workers participation in safety management

- (25) The Section 20 of the Factories act discusses about
- a) Drinikin Water
 - b) Lighting
 - c) Spittoons
 - d) Latrines and Urinals

Ans. c) Spittoons

